



Campus Ministry Affiliation of Presbyteries with

Reformed University Fellowship of the Presbyterian Church in America

Presbytery Name – University/College Name

PRESBYTERY NAME, acknowledging that the church is the primary means by which Jesus will draw men and women unto Himself, is committing to this work at **UNIVERSITY/COLLEGE NAME**. RUF seeks to faithfully shepherd believing students during their college years and proclaim the Gospel to students worldwide. The Presbytery is committing to going to the campus to engage in this work, partly by sending an ordained TE, along with other potential staff members, to this campus. Therefore, the Presbytery is entering into this partnership with Reformed University Fellowship (RUF) to reach students for Christ and equip them to serve.

Below are the stated responsibilities of Reformed University Fellowship (“RUF”) and the presbytery(ies) to define the roles of parties for the PCA’s denominational ministry at the campus or campuses within the presbytery(ies)’s geographical boundaries.

As a court of the Church of Jesus Christ and the PCA, Presbytery has the sole responsibility to credential Teaching Elders and the primary responsibility for theological and pastoral oversight of the Campus Ministry, including Campus Ministers, Campus Staff, and Interns. As a Program Committee and ministry of the PCA, RUF is a deputized 501(c)3 non-profit ministry with employment, legal, and operational oversight responsibilities over the ministry’s finances and personnel.

NOTE: Defined Terms are included at the end of this document.

I. General Assembly

The responsibilities of the **General Assembly (“GA”)** of the Presbyterian Church in America shall include, but are not limited to, the following pursuant to the **Rules of Assembly Operations (“RAO”)**:

GA = General Assembly

GA - A. The GA shall oversee RUF, pray for, and otherwise support the Program Committee of the denomination (Reformed University Fellowship) for college ministry work.

GA - B. The GA shall establish and maintain a Permanent Committee (PC) for RUF. The PC is responsible to the GA to oversee the ministry, providing leadership and encouragement, and considering and making recommendations to the GA. The PC's responsibilities include, but are not limited to the following, as it relates to a unified campus ministry:

i. The PC shall exercise financial oversight and fiduciary responsibility as described in the RAO. This includes presenting an annual budget to the GA for approval, accepting and presenting an audited financial statement, as required, and advising on the financial health of RUF.

ii. The PC shall provide prescribed oversight of the Coordinator, present documentation of the Coordinator's performance to the GA, and recommend electing (or not electing) the Coordinator with the appropriate compensation.

iii. The PC shall review and approve policies and procedures for RUF operation in accordance with the RAO.

iv. The PC, together with RUF staff, shall provide the required annual information and presentation to the RUF Committee of Commissioners at each GA, as described in the RAO.

GA - C. The GA shall provide RUF a prorated portion of the partnership share of Presbytery and local church giving to the GA.

II. Presbytery

The responsibilities of **PRESBYTERY NAME** ("**Presbytery**") for the RUF ministry at **UNIVERSITY/COLLEGE NAME** ("**RUF Ministry or Chapter**") shall include, but are not limited to the following:

P = Presbytery

General Responsibilities

P - A. The Presbytery shall provide encouragement, accountability, and financial and prayer support for the RUF Ministry.

P - B. The Presbytery will help to guide and oversee the RUF Ministry/Chapter according to the applicable principles and policy outlined in the "*Manual for Campus Fellowship, Presbyterian Church in America*" (adopted at the 1979 General Assembly of The Presbyterian Church in America) and shall hold RUF and the ordained Campus Personnel accountable for conducting ministry following the Constitution of the Presbyterian Church in America.

P - C. The Presbytery Committee shall commit to supporting the Campus Ministry/Chapter and Campus Personnel of RUF, both financially and prayerfully.

Campus accounts will be managed following RUF's Account Health Policy, and the Presbytery shall work together with RUF to remedy any account deficits.

P - D. The Presbytery should encourage her member churches to pray for the RUF Ministry, refer contacts to Campus Personnel, and make students and covenant children aware of the RUF Ministry/Chapter.

P - E. The Presbytery shall establish and maintain a committee or subcommittee for campus ministry, including Reformed University Fellowship (the "Presbytery Committee"). Presbyteries may choose to have a joint committee of more than one Presbytery. The Presbytery Committee shall provide encouragement and oversight concerning the campus ministry in the Presbytery's geographic area and polity jurisdiction in partnership with RUF. Local and National RUF personnel shall be available to present reports at Presbytery meetings at the discretion of the Presbytery Committee and on behalf of RUF.

P - F. The Presbytery Committee shall invite the designated Area Coordinator from RUF to be a non-voting and advisory member of the Presbytery Committee.

P - G. The Presbytery Committee shall review and approve each Campus Ministry's/Chapter's annual budget, including the call package of ordained Campus Personnel, recommending to RUF for administration and execution of the annual budget in consultation with the Campus Minister and Area Coordinator.

Campus Personnel

P - H. All Campus Personnel will be legal employees of RUF, supervised by a RUF Area Coordinator, paid by and through RUF, and subject to RUF employment-related policies and procedures. Ordained RUF personnel will be assessed, trained, and employed by RUF, but will be members of, and credentialed by, the local Presbytery (BCO 13-1, 13-2). Presbytery shall provide support, shepherding, and care for ordained RUF personnel as members of the Presbytery. Ecclesiastical authority, which is "ministerial and declarative" (BCO 11-2), lies with the Presbytery so that "questions of doctrine and discipline" may be resolved (BCO 11-4).

P - I. In consultation with RUF's Area Coordinator, the Presbytery Committee shall interview and prayerfully consider suitable candidates for a fit at the local RUF Ministry/Chapter, the Presbytery, local church(es), and the region. Acceptable candidates will be presented to the Presbytery for credentialing and approval of RUF employment. The Presbytery shall help encourage ordained RUF personnel to participate fully in Presbytery activities as a Teaching Elder of the PCA and a member of Presbytery (excluding serving on the Presbytery Committee that oversees the RUF Ministry/Chapter).

P - J. The Presbytery Committee shall present the call package for all ordained Campus Personnel to the Presbytery for approval. The Presbytery Committee shall develop the call package in consultation with the Area Coordinator, making use of the PCA's Geneva Benefits Group recommendations and other pertinent factors to

determine the salary and compensation package. Other benefits, perquisites, and terms and conditions of employment are determined by RUF and are standardized for all RUF personnel. Subsequent adjustments to salary and benefits will be made in cooperation between RUF and the Presbytery Committee (subject, in the case of housing allowances, to annual approval by the Presbytery).

P - K. The Presbytery should encourage and help hold all ordained Campus Personnel accountable for participating in RUF's training.

P - L. The Presbytery, where appropriate and subject to Presbytery approval, shall receive Campus Ministry Assistants (men pursuing a seminary degree and ordination while serving under a campus minister) under the care of the Presbytery through a local PCA church session.

P - M. The Presbytery, when necessary, shall provide support and encouragement for Campus Ministry Associates (known as "Band-Aids" in RUF) at an RUF Ministry/Chapter when a previously called and credentialed campus minister is transitioning to another call.

III. Reformed University Fellowship

The responsibilities of *Reformed University Fellowship (RUF)* for the RUF ministry/chapter at **UNIVERSITY/COLLEGE NAME shall include, but are not limited to the following:**

R = RUF

General Responsibilities

R - A. RUF shall partner with the Presbytery to support the Presbytery in its responsibility to reach the college campuses within its geographic area (see Part 1, "Philosophy of the Church's Ministry to Colleges and Universities" in the 1979 *Manual for Campus Ministries*).

R - B. RUF shall provide operational procedures, including advancement/development and guidelines for Campus Ministers, Campus Staff, Campus Ministry Associates, Campus Ministry Assistants, Interns, and RUF National.

R - C. RUF shall be the legal, direct, and responsible employer of all RUF personnel, while the Presbytery credentials and holds ecclesiastical authority over ordained Campus Personnel.

R - D. RUF shall provide ordained Campus Personnel with an employment arrangement and terms of employment with RUF contingent on Presbytery approval of the call to the RUF Ministry and remaining ordained and in good standing within the Presbytery.

R - E. RUF shall supervise and oversee all campus ministry accounting functions, including keeping receipts, acknowledging financial donations, paying all Campus

Personnel, reimbursing programming expenses, and producing financial, budget, and donor reports.

R - F. RUF shall be accountable for the RUF ministry-at-large, including coordinating and implementing agreed-upon programs, projects, trips, conferences, and fellowships. This includes the Intern program, Campus Staff, public relations, pastoral care, benefits, oversight, and all other items needed for the ministry.

R - G. RUF shall provide direct oversight for each Campus Ministry/Chapter through an assigned Area Coordinator hired by RUF National who reports to RUF's Senior Leadership. Area Coordinators will be credentialed Teaching Elders in the PCA. They shall work closely with each Presbytery Committee for the advancement of RUF on the local campuses for which the Area Coordinator is responsible within the Presbytery's bounds, including coordinating with the Presbytery Committee, local pastors, and other interested parties to identify potential new works. RUF shall provide ongoing training for the Area Coordinators related to campus ministry as they shepherd and coach Campus Personnel and participate in the local presbytery where they are credentialed.

R - H. RUF shall work with the Area Coordinator and Campus Minister to set a yearly budget for the RUF Ministry that shall be presented to the Presbytery Committee for consideration and approved by RUF National.

R - I. RUF shall work to have each RUF Ministry/Chapter reach the school's demographics where the RUF Ministry chapter is located. This effort will include RUF's recruiting, training, assessment, and orientation.

Campus Personnel

R - J. RUF shall be responsible for recruitment, assessment, placement, and ongoing training for Campus Personnel and interns. RUF shall coordinate placement decisions with the Presbytery Committee and make qualified candidates (ordained or ordainable Campus Ministers) available for interviews as needed. RUF shall assess and approve all candidates for ordained Campus positions before presenting the candidate to the Presbytery.

R - K. RUF shall coordinate with the Presbytery Committee to establish ordained Campus Personnel's (Campus Minister's) salaries, subject to the approval of the Presbytery and consistent with their call package from Section P-G and P-J.

R - L. RUF shall provide orientation for all new Campus Personnel for all ministry, financial, and operational procedures.

R - M. RUF shall provide ongoing campus ministry training on the Philosophy of Ministry ("POM") of RUF for all Campus Personnel.

R - N. RUF shall support the Presbytery in holding ordained Campus Personnel accountable to their vows and views, as are acceptable locally and in the Presbyterian

Church in America. RUF shall encourage (and, if necessary, hold accountable) ordained Campus Personnel to promptly disclose any change in views to the Presbytery concerning the Constitution of the PCA. RUF will report to the Presbytery Committee any disciplinary matters affecting the character of any ordained Campus Personnel that could give rise to process under the BCO.

R - O. RUF shall help ensure the appropriate submission of all Campus Personnel to the court or church in which they hold their membership.

R - P. RUF shall encourage the attendance and involvement of all ordained RUF personnel in their local Presbytery.

R - Q. RUF shall, when necessary, retain discretion to transfer, remove, and/or terminate Campus Personnel, including Campus Ministers, consistent with RUF employment practices, and communicate such decisions to and coordinate with the Presbytery Committee on transition plans following such removal or transfer.

The undersigned presbytery(ies) and Reformed University Fellowship now agree to an affiliation to reach students for Christ and equip them for service within their geographical bounds and North America.

Through this agreement, the local/area ministry is officially affiliated with Reformed University Fellowship and thereby authorized to use the said name and that of Reformed University Fellowship for local campus fellowship within its geographical bounds and in North America.

Date of Action

Presbytery

Presbytery Moderator

Presbytery RUF or Campus Ministry Committee Chairman

Area Coordinator for Reformed University Fellowship

Coordinator of Reformed University Fellowship

DEFINED TERMS

Permanent Committee: The Permanent Committee for Reformed University Fellowship

GA: The General Assembly of The Presbyterian Church in America

RUF: Reformed University Fellowship, a Program Committee and ministry of The Presbyterian Church in America

RUF Ministry: The local RUF ministry at NAME University is directly overseen by an ordained Campus Minister

Presbytery: The NAME Presbytery

Presbytery Committee: The committee of the Presbytery overseeing an RUF Ministry.

RAO: Rules of Assembly Operations

BCO: Book of Church Order

Coordinator: The National Coordinator of Reformed University Fellowship

Area Coordinator: Regional supervisor for RUF and liaison to the Presbytery Committee

Campus Minister: Ordained RUF employee who oversees a local RUF Ministry and any other Campus Personnel at that ministry

Campus Staff: Female RUF employee who works at a local RUF ministry under the supervision of an ordained RUF minister

Associate Campus Minister: Ordained RUF employee who works under a Campus Minister

Campus Associate (“Band-Aid”): Non-ordained male RUF employee who directs a campus in the absence of a Campus Minister

Campus Assistant: Non-ordained male RUF employee who works under a Campus Minister

Campus Personnel: All RUF personnel at a local RUF ministry, not including interns (ordained Campus Ministers and unordained Campus Staff).

Intern: RUF intern who works under the oversight of a Campus Minister and the RUF Intern Department

